

Certificate

Standard **ISO 37301:2021**

Certificate Registr. No. 84 600 0008

Certificate Holder:



Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67
68163 Mannheim
Germany

including the locations according to annex

Scope:

The compliance management system for the provision of Recruitment for the entire organization with all listed locations, taking into account the risks identified in the corporate context, the expectations of internal and external parties, the relevant compliance obligations and the regular compliance risk assessment

Proof has been furnished by means of an audit that the requirements of ISO 37301:2021 are met.

Validity:

The certificate is valid from 2026-02-13 until 2029-02-12.
First certification 2026

2026-02-13

TUV Rheinland of North America, Inc.
400 Beaver Brook Road
Boxborough, MA 01719 United States