



Management Service

# CERTIFICATE

The Certification Body  
of TÜV SÜD Management Service GmbH

certifies that

**HAYS** Recruiting experts  
worldwide

**Hays Technology Solutions GmbH**  
(Business unit IT)

Brandstwiete 1, 20457 Hamburg, Germany  
Im Mediapark 8, 50670 Cologne, Germany  
Dorotheenstraße 1, 45130 Essen, Deutschland

has established and applies  
a Quality Management System for

**Provision of IT services including  
conceptual design and IT architecture,  
programming of software, test and start-up  
in all technical fields and sectors based on work contracts,  
IT service management and outsourcing.**

An audit was performed, Report No. **70064481**.

Proof has been furnished that the requirements  
according to

**ISO 9001:2015**

are fulfilled.

The certificate is valid in conjunction  
with the main certificate from **2019-05-18** until **2022-05-17**.

Certificate Registration No.: **12 100 21867/02 TMS**.



Product Compliance Management  
Munich, 2019-05-14



CERTIFICAT

CERTIFICADO

СЕРТИФИКАТ

認證證書

CERTIFICATE

ZERTIFIKAT