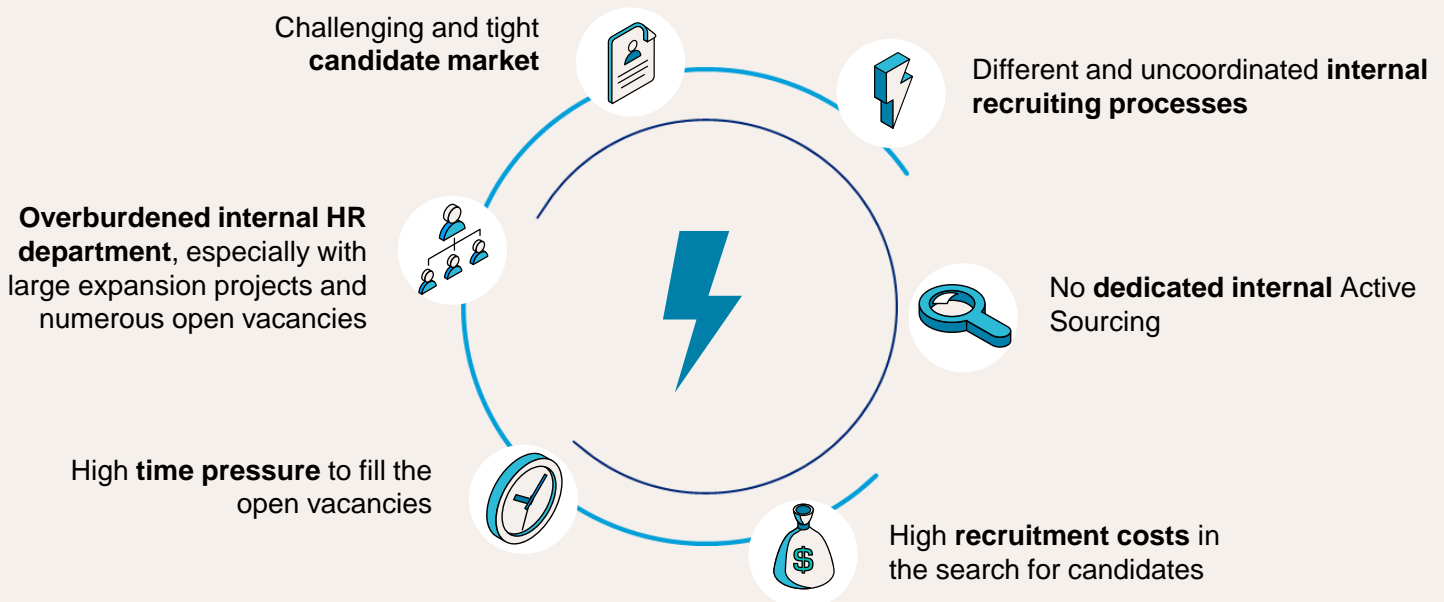


HAYS VOLUME SOURCING MORE THAN JUST FILLING YOUR VACANCIES

Passionate about finding your new employees: Volume Sourcing is all about using the most **efficient recruiting solutions** to provide you with **qualified** and **change-motivated** candidates. Starting at a volume of 10 open vacancies, we bundle your staffing assignments and find the best experts for you.



YOUR CHALLENGES IN THE SEARCH FOR SUITABLE CANDIDATES



THE SOLUTION: CUSTOMISED RECRUITING WITH HAYS VOLUME SOURCING

Time savings, cost efficiency and planning security through customised recruiting with 100% transparency

- ▶ We realistically show you the essential aspects of the current **candidate market** as well as the external perception of your **employer brand**. With the help of **Talent Market Insights**, we provide you with industry-, role- and location-specific information that is important in the search for your new employees.
- ▶ We achieve **recruiting success quickly** thanks to a Hays team dedicated exclusively to you, which understands your specific requirements as well as needs and works with you to develop optimal processes.
- ▶ We manage the **recruitment process** for the positions you hand over to us. This includes all measures for the search, identification and proactive approach of suitable candidates for your vacancies in **permanent positions**.
- ▶ By **bundling vacancies**, we achieve efficiency effects in the processes, which have a positive impact on the number of suitable candidates per position as well as the speed of filling vacancies.

WITH HAYS YOU ARE IN SAFE HANDS

- 15 Delivery Centres worldwide, 4 of which are in Germany
- 2,253 successfully filled vacancies in permanent positions (fiscal year 2022 Hays AG Germany)
- 500,000 qualified profiles in our resource pool in German Speaking Countries

WHAT ARE YOUR TANGIBLE ADDED VALUES WITH HAYS VOLUME SOURCING?



BUNDLING YOUR VACANCIES

We bundle your search assignments and fill your vacancies quickly, easily and reliably with top talents.



TRANSPARENCY AND DATA ANALYTICS

With our reporting, monitoring and regular reports, you benefit from security and transparency.



OPTIMAL PLANNING AND PREDICTABILITY

We find a sufficient number of qualified and change-motivated candidates to fill your vacancies reliably and predictably.



SINGLE POINT OF CONTACT

You benefit from a single point of contact for the entire recruitment process and for all vacancies.



LEVERAGING OF SAVING POTENTIALS

We reduce your recruitment costs by increasing efficiency, bundling volumes and shortening the "time-to-hire".



ENSURING YOUR SUCCESS

We find the right experts with the right qualifications so you can react to market changes quickly and flexibly.



FEEDBACK FROM A CLIENT COMPANY:

"With Hays by our side, we have a reliable partner who continuously introduces candidates to us and acts as an advisor. That's why we are happy to extend the project for a third time."

- Talent Deputy Leader Strategy

HAVE WE PIQUED YOUR INTEREST?

Feel free to contact us for a non-binding consultation appointment and if you'd like to receive information about our other services!